



Welcome to the May e-bulletin from your national Federation.

The countdown has begun to our most interactive Annual Conference ever

We have a packed agenda for conference this year, which takes place on 16-17 May at the ICC in Birmingham. The theme is [Protecting The Protectors](#), with sessions focusing on issues such as getting better legislative protection for those of you who have been [assaulted on duty](#), for those of you who volunteer to carry firearms and for those of you who [engage in response and pursuit driving](#).

Topics and speakers include:

- 'Officer welfare', with input from Sir Thomas Winsor, Chief Inspector of HMIC, and Sara Thornton, Chair of the NPCC
- 'Police conduct: moving from discipline to performance', with input from Dame Anne Owers, Chair of the IPCC
- 'Police driving: The continued risk'
- 'Firearms officers: witnesses or suspects?', with input from DCC Simon Chesterman, NPCC firearms lead

[See the full agenda.](#)

Watch it LIVE and ask the speakers questions

You can watch sessions from the main stage live via our [webcast service](#). If you want to submit a question to a speaker, all you need to do is register your details on the webcast site during the event to get involved. There will also be an App available to download to your mobile device via the [event webpage](#), so you can watch or ask questions on the go.

You can also keep up with all the latest news and updates from conference via Twitter by following [#polfed17](#).



Have you completed the pay and morale survey? Your opinion matters

We launched our annual pay and morale survey a few weeks ago via a special bulletin straight to your inbox. Your responses are used to inform the government of what you believe is fair in terms of your pay and conditions. Your feedback has helped us to ensure that some of the less welcome proposals by other bodies - such as pay uplifts being unconsolidated and removal of Overnight Allowance - have been refused. Please have your say.

[TAKE THE SURVEY NOW](#)



New HMIC report states demands on police are too high

"We cannot realistically expect the police to meet every possible demand we might make of them," so says Sir Thomas Winsor in [his annual report on policing](#). Steve White, your national chair, said: "This report echoes what we have been saying for too long now: something needs to change. We support Sir Thomas' call for mental health funding to be given the same priority as physical health. The drain of filling gaps created by other agencies on an already stretched police service means we are reaching breaking point."



Improved crime recording cannot disguise a rise in victims

Crime figures from the Office for National Statistics show [a 9 per cent increase in total recorded crime to 4.8 million offences](#) in 2016. Your national chair, Steve White, said: "Too often we are criticised for painting a picture of doom and gloom. The picture we paint is what you, our members, describe. Demand is going up. You are quite simply firefighting and it's taking its toll. Ultimately, without the right support from both police leaders and the government, it's the public that will suffer."



Prison Officers' Association joins Protect The Protectors campaign

Our campaign to get tougher sentences for individuals who assault you [is being supported by the Prison Officers' Association](#) (POA). Protect The Protectors has been building momentum since its launch at Parliament in February. Halifax MP Holly Lynch submitted a Ten Minute Rule Bill on our behalf which made a strong case for new legislation. A police officer is assaulted every four minutes in England and Wales according to our latest data. If you are assaulted, please report it.



Want to know more about our work on pensions?

Engaging with the government around the police pension schemes is one of our most important areas of work because your pension has always been regarded as a key element of your remuneration - we are committed to ensuring the best provision for our members. We have [new information available on our website](#), including an overview of what we have done, FAQs, a timeline of our work around the introduction of the 2015 CARE scheme, and details of the current schemes.



Show your support at National Police Memorial Day

At National Police Memorial Day, officers from around the country come together to pay their respects to colleagues who have paid the ultimate sacrifice protecting their communities. This year's event will be at St David's Hall, Cardiff on Sunday 24 September 2017. You are welcome to attend the event in your own time. Registration details can be found on the [event webpage](#) and you can watch the highlights from last year's event at St Paul's Cathedral, London.

We are aware that **some force email clients block the hyperlinks in this newsletter**. If you are having problems accessing any of the links embedded in this email, please try copying the full address below and pasting it into your browser:

- Protecting the Protectors: <http://polfed.org/campaigning/3635.aspx>
- Have you been assaulted on duty?: <http://polfed.org/campaigning/4015.aspx>
- Police drivers campaign: http://polfed.org/campaigning/trained_drivers.aspx
- Conference agenda: http://polfed.org/documents/Conference_Agenda_May_2017.pdf

Watch conference live: <http://www.polfed.glasgows.co.uk/>

Conference event page: <http://www.polfed.org/events/annualconference.aspx>

Take our pay and morale survey: www.surveymonkey.co.uk/r/pfewpaysurvey2017

Improved recording cannot disguise a rise in victims: <http://www.polfed.org/newsroom/4253.aspx>

HMIC report on policing: <http://polfed.org/newsroom/4243.aspx>

POA support our assaults campaign: <http://polfed.org/newsroom/4250.aspx>

New pensions information: <http://polfed.org/fedatwork/Pensions.aspx>

Attend Police Memorial Day: http://www.polfed.org/events/national_police_memorial_day.aspx

Police Federation of England & Wales

www.polfed.org